



Faculty Housing Supplement

Introduction

1. The following provisions set out the policies regarding SMU's Housing Supplement Scheme. This scheme is aimed at assisting foreign faculty in defraying housing costs associated with working in Singapore. It is not meant to provide full housing support, unless it is so provided in the appointment contract.

Eligibility

2. Full-time faculty recruited from overseas who require rental accommodation and who satisfy all the conditions in the declaration statements specified in paragraph 3 below may, at the time of recruitment, be granted housing supplement under this policy.
3. Subject to paragraph 2 above, full-time faculty members who satisfy the following criteria and expressly declare the same in a form prescribed by the University are eligible for the Housing Supplement scheme:
 - a) The faculty member does not own, whether directly or indirectly, any real estate in Singapore;
 - b) The faculty member's spouse does not own, whether directly or indirectly, property in Singapore and does not receive housing supplement, or housing support from any other source;
 - c) The faculty member needs to rent a place of residence in order to live in Singapore; and
 - d) The faculty member does not, during such period when the Housing Supplement is awarded to him or her, receive housing supplement or housing support from any other source.